

Confidentiality Terms & Conditions of Engagement

Terms of Engagement

These Terms of Engagement (the “Agreement”) are entered into between you (“Expert”) and NextynSights and its subsidiaries or affiliates (“NextynSights”, “we”, “us”, “our”) and, together with our Privacy Policy, govern your relationship with NextynSights and your participation in Interchanges as defined below. Acceptance of these Terms of Engagement is a prerequisite to your participation in any Interchange with a Client.

Definitions

“NextynSights” means a brand under the registered company of Nextyn Advisory Private Limited, having its registered office in Mumbai, India.

“Client” means any organisation and their designated contacts and representatives you may interact with in the context of an Interchange in accordance with the terms of this Agreement.

“Interchange” means a professional exchange involving Client(s) and Expert(s) which may be short- or long-term in nature and take the form of a remote consultation (telephone, email or other form of electronic messaging), in-person consultation, information provision in the form of reports and surveys, or advisory or employment relationships with Client or Client’s affiliate(s).

“Mandate Scope” means a description of the subject matter to be covered in the context of an Interchange.

General Eligibility

Our Clients need to be able to rely on the fact that, in participating in an Interchange with them, you are eligible to do so and are not violating any obligations you may owe to any third parties (e.g. your employer, former employer etc.). By accepting these Terms of Engagement, you are confirming that: (i) your participation as an individual is permissible, (ii) you have obtained all necessary and appropriate consents and waivers, and (iii) you will be acting as an independent contractor and not as a NextynSights employee, agent, representative, partner or joint venture.



Background Information

You agree that any information you provide or confirm to NextynSights, including that relating to your career background, industries of expertise and your personal data (“Background Information”) will be true, accurate and not misleading. In particular, you confirm and agree that you will inform us of any inaccuracies or omissions in your career history summary.

You further agree that NextynSights, in its absolute discretion, may share some or all of such Background Information with Client(s) to enable them to schedule a potential Interchange with you.

Commitments before an Interchange

NextynSights may contact you regarding your possible participation in Interchange(s). Discussing a particular Mandate Scope with you merely constitutes an attempt at determining your potential suitability and NextynSights cannot guarantee you will be contacted again or indeed will engage in an Interchange with our Client as our Clients determine with whom they wish to engage in Interchanges at their sole discretion.

Upon learning of a given Mandate Scope, it is your responsibility to determine whether participating in a prospective Interchange given the particular Mandate Scope is appropriate. Participation in any Interchange is always at your discretion and you may decline to participate without reason. You should categorically decline participation in any Interchange if:

- you know that by participating you are violating any law or regulation or breaching any agreement with or obligation towards a third party (e.g person, employer, former employer or other);
- your participation in the Interchange would give rise to any professional, regulatory or ethical conflict, or would result in a breach of a duty of confidentiality to which you are subject;
- you are a director, officer or other employee of a company or organisation that has made or is subject to a tender offer or takeover offer (or equivalent process in any jurisdiction), or you are employed by an entity that has acted on behalf of a company in connection with such tender offer or takeover offer. For these purposes a ‘tender offer’ shall mean an offer to purchase some or all of the shares of any public company;
- in a personal capacity, you have ever been convicted of a felony, been the subject of sanctions administered by any jurisdiction, been the subject of an investigation by a securities regulator or

other regulatory authority or been a defendant in any proceeding where fraud or violation of laws or regulations is alleged. You confirm that you have never been subject to any such convictions, sanctions, investigations or proceedings; or

- you are a serving member of the armed forces of any country.

Provided that you have determined that it is appropriate to participate in a prospective Interchange given the particular Mandate Scope, and our Client has requested NextynSights to schedule a Consultation, we will contact you to determine your availability and share with you our Client's identity. At this point, if you believe the Client to be a competitor of your employer or the entity on whose board you serve or there to be any other conflict of interest, you must decline to participate.

Commitments during an Interchange

During the course of its business, our Client may carry out investment activities, including, but not limited to, buying or selling public or privately held securities. Accordingly, our Client does not wish to receive any inside or other non-public, confidential or proprietary information from you.

You agree that, while participating in an Interchange:

- you will not discuss or disclose information that is relatable to a company of which you are an officer, director or employee;
- you will not disclose, and your participation in the Interchange will not otherwise result in the disclosure of, any:
 - inside information or other non-public information concerning a company whose securities are traded on a recognised exchange or a quoted instrument;
 - trade secret; or
 - other information that you have a duty to keep confidential, or that you have obtained from any person who expects you to keep such information confidential, or could reasonably expect to be considered confidential;
- you will not provide investment, financial, accountancy, legal, medical or other professional advice to any Client in the context of the Interchange. For the avoidance of doubt, we do not consider your general industry perspective, opinions and insights to constitute advice;
- if you are an auditor or a former auditor, you will not comment on companies or organisations you currently audit or have audited in the last 5 years;

- if you have worked in the accounting and finance department of any company within the last 12 months, you will not discuss accounting or financial issues relating to that company or that company's affiliates;
- if you currently serve as a government official in any jurisdiction, you will not discuss any government legislation, government regulation, government policy or government business that you are in a position to influence or vote upon;
- you will not disclose any material non-public or other confidential information relating to a live clinical trial in which you are involved; and
- you will comply with all applicable laws, statutes, regulations and codes relating to anti-bribery and anti-corruption, including, without limitation, The Prevention of Corruption Act, 1988 (India) along with its amendments or any other law prohibiting corruption and bribery in a country other than India ("Anti-Corruption Laws").
- you will share appropriate information with the client during an Interchange. If the client feels that you do not have appropriate information/expertise on the matter of discussion, the client has the right to discontinue the consultation within the first 10 minutes. In such case, you are not entitled to be compensated for the consultation.

If during an Interchange, you determine any professional, regulatory or ethical conflict, or if you identify any other reason why you may not or should not continue to participate in the Interchange, you should discontinue your participation in the Interchange and notify NextynSights immediately.

Commitments after an Interchange

Client relationships for NextynSights are an important asset to the Company. Accordingly, you agree, following your introduction to any Client by NextynSights, that:

- a) unless you have a consulting, employment or other business relationship ("Business Relationship") with such Client that predates the introduction, you will not knowingly solicit from or propose to any such Client any kind of Business Relationship without such Client's express consent; and
- b) you will in any event promptly notify us in writing of any Business Relationship with a Client that takes place within one year of your initial introduction.

You agree to provide all reasonable assistance to NextynSights and our Client in responding to any regulatory enquiries relating to any Interchange in which you are involved.



Invoicing & Payment

Once the consultation has been completed, you shall raise an invoice to us within 7 working days for the same. The invoice shall be as per the pre-decided consulting rate for the assignment and shall be inclusive of all Government or local taxes, as applicable in your jurisdiction. The invoice must be emailed to info@nextyn.com and must consist of your bank details for us to successfully remit the fee.

The fee shall be remitted to your account, no more than 30 days after successfully completing the consultation.

Confidentiality and Proprietary Information

By participating in an Interchange, certain information (“Proprietary Information”), including but not limited to (i) the existence or subject matter of the Interchange(s), (ii) the identity and details relating to the Client, and (iii) any other confidential information or intellectual property of NextynSights or its Client (including information relating to any actual or potential investment, trading and/or any business decisions of Client), may be disclosed to you or become known to you. You agree not to disclose any Proprietary Information to any third party other than the party that disclosed it to you, or to use or benefit from any Proprietary Information (including by dealing in the securities of any company to which Proprietary Information relates or encouraging any other person to do so). For the avoidance of doubt, you may not publicise or market your participation in Interchange(s) or your relationship with NextynSights.

Communication with Third Parties

If you speak with any third person prior to or following an Interchange, you agree (i) to comply with your obligations relating to Proprietary Information at all times, (ii) not to compensate such person in any way for information, and (iii) to disclose clearly that you are acting on behalf of a third party (without identifying our Client). In the context of participating in Interchange(s) with our Client(s), you should neither before nor after an Interchange, consult with your contacts at any company asking them for information about that company or about the scope of the Interchange.

Intellectual Property

If, in connection with an Interchange, you provide a Client with any written documentation or any other written (or otherwise documented) material (including, without limitation, reports, data, studies, charts, specifications and programmes) (“Documentation”):

- a) you irrevocably and unconditionally warrant and represent that you are the sole unencumbered author, owner or holder of an appropriate, valid and sufficient license of all rights, title and interest (including the intellectual property rights) in such Documentation;
- b) you hereby grant (and you warrant that you have the right to grant) our Client a nonexclusive, irrevocable, perpetual, royalty-free, fully sub-licensable, fully paid up, worldwide license to use, copy, modify, delete and adapt the Documentation; and
- c) you indemnify and agree to keep indemnified NextynSights, its Clients and any agent, service provider or consultant appointed by either NextynSights or its Clients to participate in, and conduct, an Interchange, against any and all liabilities in connection with claims or proceedings based on the claim that the Documentation infringes any intellectual property rights of yours or a third party.

Term & Termination

These Terms of Engagement come into force on the date of your acceptance and will continue to be in force until terminated by either party at any time upon giving written notice to the other. Following termination, you will continue to be bound by your obligations listed under Your Responsibilities after an Interchange, Confidentiality and Proprietary Information, Communication with Third Parties, Intellectual Property and Third Parties.

Liability

We shall under no circumstances whatever be liable to you, whether in contract, tort (including negligence), breach of statutory duty or otherwise, for any direct loss or any indirect or consequential loss or damage of any kind arising under or in connection with these Terms of Engagement PROVIDED THAT nothing in this Agreement shall limit or exclude (or purport to limit or exclude) our liability for death or personal injury caused by its negligence, or the negligence of its employees, agents or subcontractors and fraud or fraudulent misrepresentation.

Third Parties

You agree that these Terms of Engagement are intended to benefit Clients and enable them to satisfy themselves that all Interchanges occur in accordance with the Terms of Engagement, applicable laws or regulations and will not lead to the disclosure of restricted information, including inside and/or material non-public information. You further agree that Clients may rely on and enforce these Terms of Engagement. Apart from you, NextynSights and our Clients, no third party is entitled to rely on or enforce these Terms of Engagement.

Additional Terms & Conditions

If any term, condition, or provision of these Terms of Engagement (or part thereof) is determined to be unlawful, invalid, void, or for any reason unenforceable, the validity and enforceability of the remaining terms, conditions and provisions (or parts thereof) shall not in any way be affected or impaired.

We may provide a translation of these Terms of Engagement for reference purposes. For the avoidance of doubt, in the event of any inconsistency between the English version of the Terms of Engagement and a translation provided to you, the terms of the English version of the Terms of Engagement shall always prevail.

These Terms of Engagement are governed by and shall be construed in accordance with the Indian Law. The parties hereby submit to the exclusive jurisdiction of the Indian courts in relation to any claims or other matters arising from or related hereto, whether in tort, contract or otherwise.

These Terms of Engagement constitute the entire agreement between you and us relating to the subject matter herein. In the event that there is a conflict between these Terms of Engagement and any separate acknowledgements and/or undertakings given by you to NextynSights in connection with any Interchange(s), these Terms of Engagement will prevail. Any amendment to this Agreement must be in writing, accepted by both parties and expressed to constitute an amendment to these Terms of Engagement.

(This marks the end of the legal document)

